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# OIL AND GAS PROJECT MANAGEMENT TRAINING SOLUTIONS

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### WHAT ARE THE OIL AND GAS INDUSTRY DRIVERS AND THEIR IMPACT ON PROJECT PERFORMANCE?

ESI has conducted extensive research with leading oil & gas companies to identify
the four key business drivers in the industry that directly impact the skills
requirements and competencies development of the project community.



**Productivity on Capital Investments** 



**Human Capital Productivity** 



**Operational Effectiveness** 



Risk, Regulation and Compliance





#### **Productivity on Capital Investments**

#### ESI Solution

We assist organisations to manage capital project risk through the development of effective project portfolio management capabilities.

- Portfolio Risk Management
- Portfolio Prioritisation
- Portfolio Budgeting and Resource Allocation
- Portfolio Monitoring & Control
- Portfolio Optimisation





#### **Human Capital Productivity**

#### ESI Solution:

Our main focus is to assist our clients build project-focused competencies. After three decades of working with project organisations in the world's largest enterprises, we are proficient in enabling clients to build organisational capabilities in the following areas:

- Project, Programme, and Portfolio Management
- Requirements Management
- Sourcing and Contract Management
- Project Leadership Development





#### **Operational Effectiveness**

#### ESI Solution:

A clearly defined project management methodology with robust processes for requirements, estimation, cost control, and project monitoring.

- Requirements Management
- Estimating
- Cost Control
- Scope Change Management
- Project Leadership Development





#### Risk, Regulation and Compliance

#### ESI Solution:

We assist clients establish a strong risk management culture and develop robust processes for identifying, managing and mitigating risks in very dynamic and complex environments.

- Eliciting and Documenting Risks
- Risk Analysis
- Risk Monitoring and Control
- Response Planning
- Contract and Vendor Management



### PROVEN BUSINESS VALUE FOR YOUR LEARNING INVESTMENTS

At ESI International, we link learning investments with improved business performance. In a recent survey, we polled over 11,000 learners from the oil and gas industry who have trained with us since 2010 to determine how their training in project-related areas has impacted their business performance.



## PROOF POINT 1: WHAT OUR OIL AND GAS CLIENTS HAVE TO SAY WITH REGARDS TO PROJECT

**MANAGEMENT TRAINING** 

Professionals from the Oil and Gas industry were asked to identify the business impact they had delivered back to their organisation as a result of participating in the training event.

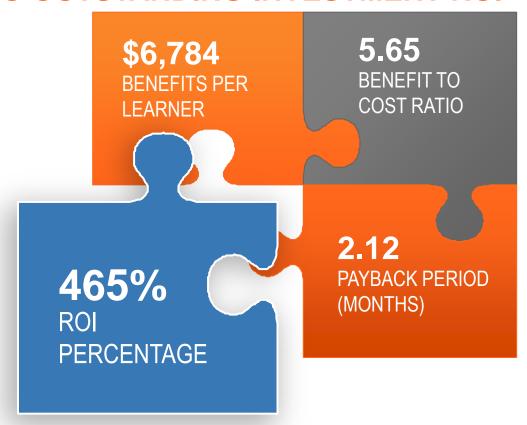




### PROOF POINT 2: OIL AND GAS PROJECT MANAGEMENT TRAINING LINKED TO OUTSTANDING INVESTMENT ROI

89%

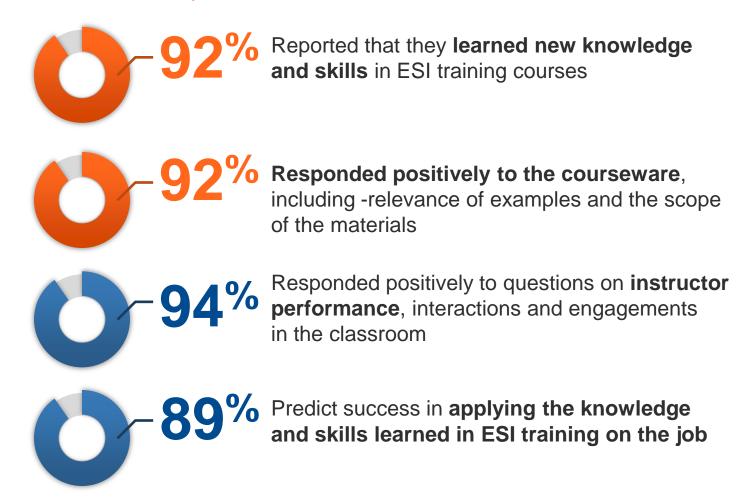
said that the training was a worthwhile investment in their career development.



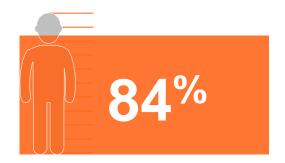
The above refers to some standard financial return on investment calculations based on a learner predicted 8.48% improvement in job performance (adjusted for self-reported bias), a per student tuition cost of \$1,200, and an average project or contract manager salary of \$80,000. These results are based on information gathered immediately following their participation in an ESI training event.



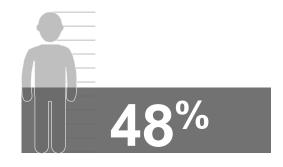
### PROOF POINT 3: THE IMPACT OF PROJECT MANAGEMENT TRAINING ON QUALITY AND EFFECTIVENESS



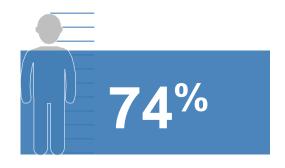
### PROOF POINT 4: IMPACT OF PROJECT MANAGEMENT TRAINING ON PERFORMANCE IMPROVEMENT



Reported that their **job performance improved**within 60 days as a result
of the knowledge and
skills they learned in ESI
training events



Predicted that their **job performance would improve** by 48% in the
next 12 months and that
51% of their improvement
would be due to their
participation in an ESI
training programme



Reported increase in employee engagement following their participation in an ESI training programme

#### WE SOLVE CLIENTS'

### **Project Challenges**

PARTIAL LIST OF OIL AND GAS CLIENTS

























Count on Us





### Questions

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